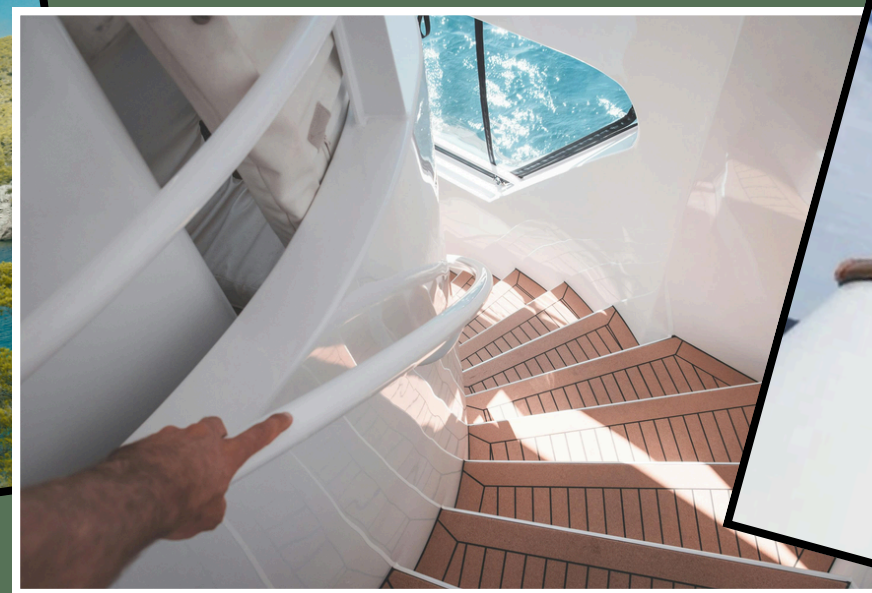


# Green Crew

**YS TALENT RECRUITMENT**

Breaking into yachting as green crew can be challenging, but with the right preparation, mindset, and persistence, it is absolutely achievable. The tips below are designed to help you approach your job search professionally and give yourself the best possible chance of securing your first permanent role.



## Salary Expectations



For permanent yacht roles, you should not accept less than **+–€2,700** per month.

Remember: knowing your worth is part of being professional.

## Dock Walking: Persistence Is Key

Expect rejection – it is normal and not personal. You only need one “yes”

- Be well presented, polite, and confident
- Have printed CVs ready and know your availability
- Antibes remains one of the strongest locations for green crew at the start of the Mediterranean season



## Recruitment Agencies

Many agencies struggle to place green crew because owners do not always want to pay recruitment fees for entry-level crew. However, it is still important to get your CV onto as many databases as possible.

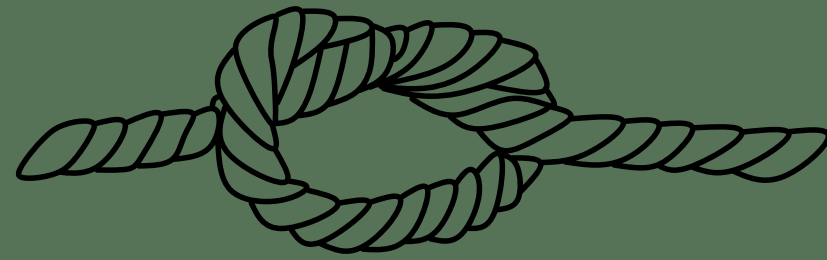
We will still look out for you!

## Network Constantly (Even If It Feels Uncomfortable)

- Networking is essential in yachting
- Send your CV to everyone you know in the industry
- Follow up politely after a few weeks
- The goal is exposure: the more people who have your CV, the better your chances



## Day Work Counts



- Day work is valid experience
- Clearly list vessel sizes and duties on your CV
  - **Deck:** washdowns, detailing, polishing, teak care, general deck operations
  - **Interior:** housekeeping, laundry, service, detailing interiors, guest preparation
- Speak confidently about what you've done – experience is experience

## Stay Open to All Opportunities

- Early in your career, flexibility is crucial
- Charter boats can be harder work but often provide faster experience and better pay
- Private boats can still be busy and may offer excellent tips
- Avoid being too selective – the priority is getting your foot in the door

## Be Alert to Scams (Facebook Pages & Instagram)

- Unfortunately, scams exist in the yachting industry
- Never send money to secure a job
- Be cautious if asked for passports or certificates before a role is confirmed
- If something feels off, chat to us before proceeding



## Visas & Logistics

- Don't overstay your days
- Candidates with the correct visas are far more employable and easier for boats to hire



- **Organise Your CV & Certificates Professionally**

First impressions count. Captains and recruiters receive hundreds of applications, so being organised makes a real difference.

- Keep all documents clearly named, tidy, and ready to send at short notice
- Use a consistent, professional file-naming format

- Examples:

Lauren Seymour – Purser CV

Lauren Seymour – ENG1 (exp. 13.02.27)

Lauren Seymour – STCW (exp. 16.10.30)



The green crew phase is often the hardest but it's where it all begins!

Stay positive, consistent, and treat your search like a full-time role.

Breaking into yachting takes effort, resilience, and patience but it is absolutely achievable!

Stay proactive, stay professional, and keep pushing. One opportunity can change everything.

YS Talent is always happy to support strong green crew candidates and provide guidance where possible!

